Model Program Book



# SHORT-TERM INTERNSHIP

(On-Site/Virtual)

Designed & Developed by



ANDHRA PRADESH
STATE COUNCIL OF HIGHER EDUCATION

(A STATUTORY BODY OF GOVERNMENT OF ANDHRA PRADESH)

PROGRAM BOOK FOR

# SHORT-TERM INTERNSHIP

(Onsite / Virtual)

Name of the Student:

Name of the College:

Registration Number:

Period of Internship:

From: 1-9-22 To:

STE 804 1016

Name & Address of the Intern Organization

University

YEAR

# An Internship Report on

(Title of the Internship)

Submitted in accordance with the requirement for the degree of  Tic (17.7.C)
Under the Faculty Guideship of  Dv. Al., Dama Jubba ve Jay  (Name of the Faculty Guide)
Department of  Zoo Pogy  (Name of the College)
Submitted by:  (Name of the Student)
Reg.No: 20158041016-
Department of July G. Pegree College (kly)
(Name of the Callege)

(Name of the College)

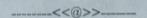
### **Instructions to Students**

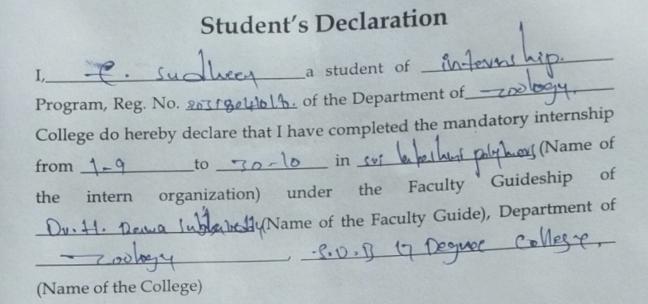
Please read the detailed Guidelines on Internship hosted on the website of AP State Council of Higher Education https://apsche.ap.gov.in

- 1. It is mandatory for all the students to complete 2 months (180 hours) of short-term internship either physically or virtually.
- Every student should identify the organization for internship in consultation with the College Principal/the authorized person nominated by the Principal.
- 3. Report to the intern organization as per the schedule given by the College. You must make your own arrangements for transportation to reach the organization.
- 4. You should maintain punctuality in attending the internship. Daily attendance is compulsory.
- 5. You are expected to learn about the organization, policies, procedures, and processes by interacting with the people working in the organization and by consulting the supervisor attached to the interns.
- 6. While you are attending the internship, follow the rules and regulations of the intern organization.
- 7. While in the intern organization, always wear your College Identity Card.
- 8. If your College has a prescribed dress as uniform, wear the uniform daily, as you attend to your assigned duties.
- 9. You will be assigned a Faculty Guide from your College. He/She will be creating a WhatsApp group with your fellow interns. Post your daily activity done and/or any difficulty you encounter during the internship.
- 10. Identify five or more learning objectives in consultation with your Faculty Guide. These learning objectives can address:
  - a. Data and Information you are expected to collect about the organization and/or industry.
  - b. Job Skills you are expected to acquire.

- c. Development of professional competencies that lead to future career success.
- 11. Practice professional communication skills with team members, co-interns, and your supervisor. This includes expressing thoughts and ideas effectively through oral, written, and non-verbal communication, and utilizing listening skills.
- 12. Be aware of the communication culture in your work environment. Follow up and communicate regularly with your supervisor to provide updates on your progress with work assignments.

- 13. Never be hesitant to ask questions to make sure you fully understand what you need to do your work and to contribute to the organization.
- 14. Be regular in filling up your Program Book. It shall be filled up in your own handwriting. Add additional sheets wherever necessary.
- 15. At the end of internship, you shall be evaluated by your Supervisor of the intern organization.
- 16. There shall also be evaluation at the end of the internship by the Faculty Guide and the Principal.
- 17. Do not meddle with the instruments/equipment you work with.
- 18. Ensure that you do not cause any disturbance to the regular activities of the intern organization.
- 19. Be cordial but not too intimate with the employees of the intern organization and your fellow interns.
- 20. You should understand that during the internship programme, you are the ambassador of your College, and your behavior during the internship programme is of utmost importance.
- 21. If you are involved in any discipline related issues, you will be withdrawn from the internship programme immediately and disciplinary action shall be initiated.
- 22. Do not forget to keep up your family pride and prestige of your College.





(Signature and Date)

### Official Certification

This is to certify that	Sudhear		(Name of
the student) Reg. No. 2011 2041016			
lakshi Rymers. (Name of	the Intern	n Organi	zation) on
	Title of the		
supervision as a part of partial			
Degree of Toplogy.			
(Name of t			

This is accepted for evaluation.

(Signatory with Date and Seal)

**Endorsements** 

M. Ram Sto. N.
Faculty Guide

M. Ram Sto. N. Head of the Department

HARMOIPAL S.V.B. GOVT. DEGREE COLLEGE KOILKUNTLA, NANDYAL (Dt.)

# **Certificate from Intern Organization**

This is to cartify that	_ (Name of the intern)
Reg. No 2011 804 1016. of SUR Gregore	elg. (Name of the
College) underwent internship in	Name of the
Intern Organization) from 1-9-22 to 30-10-	27.

Authorized Signatory with Date and Seal

Acknowledgements Lands its is one resource that weren gots excelorseced the Move you search the better is get and the nove you Rocch that better it get and more it way down through the though these i'mes i' would oges. lilee to show my surey greditude to all the it driched and organistitue under whose - zui dece and Support this Rescht is Possible.

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# Contents

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## **CHAPTER 1: EXECUTIVE SUMMARY**

The internship report shall have only a one-page executive summary. It shall include five or more Learning Objectives and Outcomes achieved, a brief description of the sector of business and intern organization and summary of all the activities done by the intern during the period.

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# CHAPTER 2: OVERVIEW OF THE ORGANIZATION

### Suggestive contents

- A. Introduction of the Organization
- B. Vision, Mission, and Values of the Organization
- C. Policy of the Organization, in relation to the intern role
- D. Organizational Structure
- E. Roles and responsibilities of the employees in which the intern is placed.
- F. Performance of the Organization in terms of turnover, profits, market reach and market value.
- G. Future Plans of the Organization.

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### **CHAPTER 3: INTERNSHIP PART**

Description of the Activities/Responsibilities in the Intern Organization during Internship, which shall include - details of working conditions, weekly work schedule, equipment used, and tasks performed. This part could end by reflecting on what kind of skills the intern acquired.

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# ACTIVITY LOG FOR THE FIRST WEEK

Day & Date	Brief description of the daily activity	Learning Outcome	Person In- Charge Signature
ay -1	Bire of theard.	proestic.	Jache
ay - 2	- it is observed	las traiting.	Nec
Day -3	the affached	the roller to	1200
Day -4	Printing is Jone.  Printing is Jone.  Which Printing,  which for Put  The Printed buss.	ty or puth, we know how to print the The end.	a dela
Day -5	ove taves 1	LA e,	Not sales
Day -6	parling . Are lupare bugs are made.	Man Atte	12th

### WEEKLY REPORT

WEEK - 1 (From Dt..... to Dt.....)

Objective of the Activity Done:

**Detailed Report:** 

In the week we introduced to then expuired the

Sewes come to

why we are

in Lystry.

to-woodlars and they tey us How to do My the mountary

of Powers | Pay Him bags

# ACTIVITY LOG FOR THE SECOND WEEK

Day & Date	Brief description of the daily activity	Learning Outcome	Person In- Charge Signature
Day -1	we visited srisubrama - nechwara Polymers factory in Icoilakunth.	Plastic Bags are made there.	1.90
Day - 2	counting the each bags and arranging loo bags in bundle.		NON
Day -3	Remains the moethors 100 bags in a bundle.	100 Bags.	
Day -4	we seperated Not stitched bag from a bundle through. counting	? Learned to remo -ve the bags that is which are not Printed properly.	
Day -5	we removed the bags tram a bundle that were not stitched properly.	stitching on both eider of the bags.	No exten
Day -6	when we counting the bags in abundue.  those bags are way seperated. which way	notice that not	J. Kelalis

### WEEKLY REPORT

WEEK - 2 (From Dt..... to Dt.....)

Objective of the Activity Done:

**Detailed Report:** 

in this week 2 know about

the some of the equipment which

the some of the judistry

every rective for

or gatisation dettreut teatures and

easy to operate.

very

### ACTIVITY LOG FOR THE THIRD WEEK

Day & Date	Brief description of the daily activity	Learning Outcome	Person In- Charge Signature
Day -1	ve visit the Poymors industry	we leave thew to run It	1
Day - 2	we know about that namely and it was list	intorner Hon	Jallolo
Day -3	we linaw here	ne lenas about the modules otil	V. Rollsky
Day -4	and sty	we leave the	Jedalate
Day -5	me wale with		
Day -6	commingation Slower "ber the	Socialization,	Jakleder

### WEEKLY REPORT

WEEK - 3 (From Dt..... to Dt.....)

Objective of the Activity Done:

**Detailed Report:** 

D. To get Harred well well recented a Parley Called Build Availars.

a Parley called Build Availars.

amainsts assests carred

The P Analysis . these to will state

The P Analysis . these in a space could Default.

De Although not visible in the image.

we like the analysis. to all,

De moder we Have Prepared tor training Purpose and Sheet and Choose, Components,

> 24 Page No:

# ACTIVITY LOG FOR THE FORTH WEEK

Day & Date	Brief description of the daily activity	Learning Outcome	Person In- Charge Signature
Day -1	the equipment	we lend calour the	Neekoki
Day-2	I know orbord the total	I learnet about Mottou Jean Mag	Malera
Day -3	I know about the Dottour Jean Dug	I beginst and.	Makolan
Day -4	I beary levous about the side.	1. leeners about the side Dag	Noghah
Day - 5	I lenow about the fide leat Trang Mahring.	1 learned thouse	N. Egg
Day -6	I towar about the soft 100} Bag. Machine.	1 know How to Handle.	restiety

WE	EK	LY	RE	PO	RT
7 7 8-4		Aut A	LL	$\cdot$	1/ 1

WEEK - 4 (From Dt..... to Dt....)

Objective of the Activity Done:

**Detailed Report:** 

Crente the Analysis Asset!

D- the 984 stanted wer locate

er Rueleage Raired

Calved Duild Analysis.

D. All though not visible on the majorie we mule the survision.

60 A 20 Theef and choose

Components,

Person In- Charge Signature	John Mary	Jaga .	My of the same	To day	3032	Para San
E FIFTH WEEK Learning Outcome	olar the		of Turan alow	or bout How to	I lenow and also hearned thow to	the I lune late.  mes and auto.  Herp. remned to
Brief description of the daily Learning Ou	lewan - whous	now about particular particular its	30 7	I luw about. the st-strit	youth the work that the the the the of to-wo.	sever to
Day & Date	Day - 1	Day-2	Day -3	Day - 4	Day -5	Day -6

### WEEKLY REPORT

WEEK - 5 (From Dt..... to Dt.....)

Objective of the Activity Done:

Detailed Report:

Jelection views cut ter a More

comprehensive Let of options to filter on cases as compared to what you can do in the components in analysis sheets. It's worth nothing that the Person creating the analysis determines whether or not to enable slection views for users.

Conformance validates cach single case

Day -6	Day -5	Day -4	Day -3	Day-2	Day -1	Day & Date
project report has approved by the.	project. Cur service of community	In this day we have detecting cross and of errors. of errors.	our report to the the vour common guide.	Started editing	about the Planentary school.	Brief description of the daily activity
form internal	of ammonity	and offection of orrors.	the sour commoni-	Proposing project report with and analysis	preparing project	Learning Outcome
THE WAY	The last	To the state of th	A Care	2 Alger	1 Refer	Person In- Charge Signature
4						

### WEEKLY REPORT

WEEK = 6 (From Dt..... to Dt.....)

Objective of the Activity Done:

Detailed Report:

create the Analysis Decet;

- \* To get started was crate a package called Build Pralysis and an Analysis Acet called P2P Analysis. These two will sit in a Space.

  Called "Default".
- A Although not visible in the image we will link the analysis.

-Add sheet and choose components.

Process cooplare or the Conformance sheet or creak your own combination of components on a sheet.

### CHAPTER 5: OUTCOMES DESCRIPTION

Describe the work environment you have experienced (in terms of people interactions, facilities available and maintenance, clarity of job roles, protocols, procedures, processes, discipline, time management, harmonious relationships, socialization, mutual support and teamwork, motivation, space and ventilation, etc.)

Sri. subranannahwara polymers factory is for away from the population and there is noise pollution and generally environment.

\* Suryanarayana Roddy Sir also personality and duty to provide employment to people are so greate the workers working there also according to 1. to form to am to Gpm. and play a prominent role in the proper management of the factory.

\* The Ladich workers working in the polymers

tactory. were also very friendly and gave

tactory. where also very the factory.

when insight in to the factory.

Describe the real time technical skills you have acquired (in terms of the job-related skills and hands on experience)

# Technical skills

Technical sline very chances of from industry to industry but they accentially down to the skills.

- \* The nature of work is changing and technology is playing agreeter role in almost all perfections yet oven as more and more tasks become automated.
- \* It I were an employer in any company is can do my work with efficiently. well doing work.

  Managing the statt members or solving.

  Problem.

Describe the managerial skills you have acquired (in terms of planning, leadership, team work, behaviour, workmanship, productive use of time, weekly improvement in competencies, goal setting, decision making, performance analysis, etc.

# Managerial Skills.

Managerial skills are the knowledge and ability of the individuals in a managerial poisition to fulfil some specific management activity.

- \* Planning on a camer in the manufacturing of new products in industry this can be an excellent industry to enter.
- \* while being able to work of part of a team is vital in manufacturing it is important that you demonstrate.
- \* This means that it used need to able to well alongside. others.

Describe how you could improve your communication skills (in terms of improvement in oral communication, written communication, conversational abilities, confidence levels while communicating, anxiety management, understanding others, getting understood by others, extempore speech, ability to articulate the key points, closing the conversation, maintaining niceties and protocols, greeting, thanking and appreciating others, etc.,)

In this internship I Improve my communication skills like open and honest communication is the foundation.

- \* charing the ideas points of view information and experts helps to leap everyone informed and in the loop.
- \* Developing conservation skills is an important part of socialization.
- \* Maintaing the anseitly management like keeping active.
- \* Being a good lister is one of the.

  best ways to be a good commonicator.

Describe how could you could enhance your abilities in group discussions, participation in teams, contribution as a team member, leading a team/activity.

- I understan that group discussion is a type of discussing that involves peoples sharing ideas addices and activitis.
- \* Based on that idea evolyone in the group represents test the condidates. skills.
- \* Working as a part of a team can be both rewarding and chaconging with multiple a dedicated.
- \* This is true whether its face to face or airtually as it helps as build the interpersonal
- \* I was participated in tew group discussion for in intership clases. due to this discussion.

organizations and their work employers heard to a compained their work emperial evidence.

theired from this diciplined and developed and that on the relation thips between fulfisalesy and work chromoterized teech as completively and something databases from and educational science. Impletiation for work drama and every work of work drama and every work provided by using a model that

illustrates this.

- \* schedula leyers selt? Avoiding
- \* In comist that others respect your tram.

  and keep ur all tration in mind.
- \* Interperental communication & Honesty.
- \* Motivating others.
- \* Problems solving
- \* written communication
- \* Developing others and vission planning & ocaling innovation.
- \* Establish messorask
- \* Fresh proffesional development goals.
- \* Maka Lime for gratitude.
- \* Either your communication skills important
  Hore in your communication skills.

# Student Self Evaluation of the Short-Term Internship

Student Name: E. Sodheer	Registration No:20358041016
Term of Internship: From: 10-9- 22	To: 30 (10/2011
Date of Evaluation:	0
Organization Name & Address: Sy	Torymen.

Please rate your performance in the following areas:

Rating Scale: Letter grade of CGPA calculation to be provided

1	Oral communication	1	2	3	4	5
2	Written communication	1	2	32	4,	5
3	Proactiveness	1	2	3	4	5
4	Interaction ability with community	1	2	3	4	5
5	Positive Attitude	1	2	3	4,	5
6	Self-confidence	1	2	3	4	5
7	Ability to learn	1	2	3	4,	3
8	Work Plan and organization	1	2	3	4	5
9	Professionalism	1	2	3	4	50
10	Creativity	1	2	3	4	3
11	Quality of work done	1	2	3	4	5,
12	Time Management	1	2	3	4	3,
13	Understanding the Community	1	2	3	4	3
14	Achievement of Desired Outcomes	1	2	3	4	5,
15	OVERALL PERFORMANCE	1	2	3	4	5

Date: 10/11/2012

Signature of the Student

# Evaluation by the Supervisor of the Intern Organization

Student Name: E. Shuckhoor Registration No:2035&04 ldb
Term of Internship: From:

Date of Evaluation:
Organization Name & Address:
Name & Address of the Supervisor with Mobile Number

Please rate the student's performance in the following areas:

Please note that your evaluation shall be done independent of the Student's self-

Rating Scale: 1 is lowest and 5 is highest rank

evaluation

7	14	13	12	-	0	9		~	7	0								
OVERALL PERFORMANCE	Achievement of Desired Outcomes	Understanding the Community	Time Management	Quality of work done	Creativity	Professionalism	n foriantism	Work Plan and organization	Ability to learn	Self-confidence	I Ookur Carrett	Positive Attitude	Interaction ability with community	Proactiveness	AATUGU COMMUNICATION	Witten communication	Oral communication	
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V Ash Jowy

Date:















# PHOTOS & VIDEO LINKS





**EVALUATION** 

# Internal Evaluation for Short Term Internship (On-site/Virtual)

### Objectives:

- To integrate theory and practice.
- To learn to appreciate work and its function towards the future.
- To develop work habits and attitudes necessary for job success.
- To develop communication, interpersonal and other critical skills in the future job.
- To acquire additional skills required for the world of work.

### Assessment Model:

- There shall only be internal evaluation.
- The Faculty Guide assigned is in-charge of the learning activities of the students and for the comprehensive and continuous assessment of the students.
- The assessment is to be conducted for 100 marks.
- The number of credits assigned is 4. Later the marks shall be converted into grades and grade points to include finally in the SGPA and CGPA.
- The weightings shall be:

25 marks o Activity Log 50marks o Internship Evaluation 25 marks o Oral Presentation

- Activity Log is the record of the day-to-day activities. The Activity Log is assessed on an individual basis, thus allowing for individual members within groups to be assessed this way. The assessment will take into consideration the individual student's involvement in the assigned work.
- While evaluating the student's Activity Log, the following shall be considered
  - a. The individual student's effort and commitment.
  - b. The originality and quality of the work produced by the individual
  - c. The student's integration and co-operation with the work assigned.
  - d. The completeness of the Activity Log.
- The Internship Evaluation shall include the following components and based on Weekly Reports and Outcomes Description
  - Description of the Work Environment.

- b. Real Time Technical Skills acquired.
- c. Managerial Skills acquired.
- d. Improvement of Communication Skills.
- e. Team Dynamics
- f. Technological Developments recorded.

MARKS STATEMENT (To be used by the Examiners)

### INTERNAL ASSESSMENT STATEMENT

Name Of the Student: C. Sud head

Programme of Study:

2021-2023 Year of Study:

Group:

Register No/H.T. No:

2035 8041016.

Name of the College:

Daymarenn university.

University:

Sl.No	Evaluation Criterion	Maximum Marks	Marks Awarded	
1.	Activity Log	25	10	
2.	Internship Evaluation	50	42	
3.	Oral Presentation	25	10	
	GRAND TOTAL	100	62	

Date: 18/12/2022

H. Ran St. N. Signature of the Faculty Guide

Certified by

Date: Seal:

Signature of the Head of the Department/Principal PRINCIPAL

S.V.B. GOVT. DEGREE COLLEGE KOILKUNTLA, NANDYAL (Dt.)



# ANDHRA PRADESH STATE COUNCIL OF HIGHER EDUCATION

(A Statuory Body of the Government of Andhra Pradesh)

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